

**Company No: 7495168** 

## **Herefordshire Rural Hub**

**Helping Rural Businesses Thrive** 

## **December 2018 Newsletter**

Thank you to everyone who came along to our 9<sup>th</sup> Herefordshire Rural Business Advice Day on 21<sup>st</sup> November, and to all the businesses and organisations who had stands there, gave presentations, and held the one-to-one advice clinics.

A couple of comments from farmers who attended the day were:"It was a great day. Chatted to loads of people and really helpful"

"It is so useful because every organisation is under one roof and so you can see them all"

Special mention and thanks again to the RBA Day Sponsors

Herefordshire Council (Gold Sponsor)

Berrys (Silver Sponsor)

Lanyon Bowdler Solicitors (Bronze Sponsor)

Thorne Widgery (Bronze Sponsor)
Wyvern Training (Bronze Sponsor)

..... and Supporters:West Midlands Police and "Stop That Thief"

..... and to all those whose bought raffle tickets for the
Herefordshire Hamper Raffle
Kindly donated by Hopes of Longtown
The lucky winner of the hamper was N. Downes-Hopkins

#### **Herefordshire Rural Hub CIC**

Agriculture House Beech Business Park Tillington Road Hereford, HR4 9QJ

Tel: **01432 268 428** 

Co-ordinator
Cathy Meredith

Mobile: **07970 181628** hub@herefordshireruralhub.co.uk

Administrator Frances Keogh

admin@herefordshireruralhub.co.uk

Event bookings
Tel: **01432 353 465** 

bookings@herefordshireruralhub.co.uk

#### **Hub Directors**

Liz Lloyd (Chair) Chris England Christine Hope Cathy Meredith Kate Speke

#### **Hub Hot Group**

The Directors and .....
Jenny Beard
Ben Corbett
Paul Crumpton
Catherine Every
Charlotte Gibb
Clare Greener
Rachel Jones
Frances Keogh
Andy Offer
Julian Partridge

Nick Read

#### Disclaimer

The Herefordshire Rural Hub accepts no liability for any direct, indirect or consequential loss arising from any action taken in reliance on the information contained in this newsletter.

HAVE YOU VISITED THE

### **Herefordshire Rural Hub website**

Lots of useful contacts and links to information, funding etc.

Details of forthcoming events in and around the County.

News items of interest. Past Newsletters.

Go To Businesses.

Find out about Herefordshire Rural Hub & who we work with.

Check it out at:- www.herefordshireruralhub.co.uk

If you have your own website please add a link to our website, and also share it via social media. Thank you.

You can also follow us on twitter@Hfds\_RuralHub
and on Facebook - search Herefordshire Rural Hub

Copy deadline for the next newsletter is:
15<sup>th</sup> December 2018

#### **Environment Agency Sheep Dipping advice**

If you are planning to dip your sheep this autumn, you need to make sure that the way you dispose of your dip is legal. It is also important to make sure that any dipping operations are planned and managed carefully to prevent any dip chemical causing water pollution.

If you dispose of dip on your own land, you must have an Environmental Permit. This sets out conditions that allow you to dispose of dip in a certain area that has been assessed to ensure that the disposal does not pose a risk to any surface or groundwaters. This is to protect streams, rivers and water supplies from contamination. Click <a href="HERE">HERE</a> for full details of the EA advice.

Contact the Environment Agency on 03708 506506 to apply for a permit or click HERE to apply online.

A code of practice is available **HERE** 

#### Sheep & Goat keepers in England – Don't forget to record and submit your annual inventory

- You need to update your holding register with the number of sheep and goats that are on your land on 1st December 2018.
- You also need to complete an inventory of the sheep and goats you keep. You can complete it online, or send the paper form by post to the Office of National Statistics. You must do this by 31 December 2018

#### **Grassland derogations for 2019**

If you need a grassland derogation for 2019, you must apply by 31st December 2018.

If you have a current derogation, this will finish on the 31st December 2018 and you must reapply for 2019.

Grassland derogations for livestock manure in nitrate vulnerable zones click HERE for guidance

If your land is in England, apply by telephoning the Environment Agency on 03708 506 506 (Monday to Friday, 8am to 6pm)

If your land is in Wales, telephone the NVZ Wales helpline 01824 704060

# AMMONIA FUTURES: Challenges to reducing ammonia emissions facing farmers Thursday 6<sup>th</sup> December, 9.30am – 3pm Luctonians Rugby Club, Hereford Road, Kingsland, HR6 9SB

The UK faces challenges in meeting ammonia emissions targets. One of the main sources of ammonia emissions in the UK are livestock manures and slurries (in housing, stores, and through land spreading) and urea fertiliser.

The Department for Environment Food & Rural Affairs has commissioned Ricardo Energy & Environment to gather information from stakeholders on the barriers and opportunities for reducing ammonia emissions from farming. Defra wishes to gain views from farmers on the feasibility of farm scale adoption of mitigation measures to reduce ammonia emissions. Ricardo is holding a series of thirteen regional workshops across England. By attending these workshops, stakeholders and farmers will have the opportunity to influence policy options for ammonia abatement and raising awareness of the significance for farmers.

Booking is essential, and places are limited to 20.

For full details and booking click **HERE** 



#### **Orchids in Herefordshire Grassland**

## An illustrated talk by Suzanne Noble of British Orchids Thursday December 6<sup>th</sup>, 7.30 pm tea and coffee provided At Bodenham Parish Hall, Bodenham, HR1 3LB

#### Come and find out:

- Why are orchids such iconic and popular plants?
- What can they teach us about soil and sward health?
- Why do they often take years to establish when extensive grassland management is re-introduced?
- How can an understanding of orchids help us manage grassland for a wide range of other native plants?

Suzanne Noble formerly ran Plantwild, a local native plant nursery and wild seed harvesting company. She now focuses on raising native orchids in her Herefordshire lab and polytunnel for British Orchids and has a keen interest in developing techniques to conserve some of the most endangered species of native orchids.

#### **Booking through Herefordshire Rural Hub**

Email: bookings@herefordshireruralhub.co.uk or telephone 01432 353465

Enquiries to Caroline Hanks <a href="mailto:caroline.hanks@farming4wildlife.co.uk">caroline.hanks@farming4wildlife.co.uk</a> 07779 080940 01981 / 251016 www.herefordshiremeadows.org.uk

Herefordshire Meadows is supported by Natural England's Countryside Stewardship Facilitation Fund



#### Operating a Farm in an uncertain subsidy world

## Thursday 6th December, from 5.30pm till 8pm

At: H Weston & Sons, Westons Cider, The Bounds, Much Marcle, HR8 2NQ

All are welcome to come to this free event to hear about the current opportunities & issues in the agricultural sector.

You will also be invited to a cider tour & tasting.

The key speaker is Roddy McLean, Director of Agriculture for NatWest, who will be presenting on:-

'2018 & Beyond - The Challenges and Opportunities for Agriculture'.

Rosie Hopkins from the Business Barn will be talking about Diversification and other topical ideas.

There will be a Q&A session at the end, to allow you to ask any of our speakers any burning questions you may have.

Click **HERE** for further details and booking

#### **Hereford Grassland Society Meeting**

"Farm Benchmarking"

With guest speaker, Chris Reynolds of AHDB Tuesday 11<sup>th</sup> December, 7.30pm.

At Hereford Livestock Market, Roman Road, Hereford HR4 7AN *Tea and coffee served before the meeting, and light refreshments following.* 

Meeting sponsored by **Hay & Brecon Farmers** <u>www.hayandbrecon.com</u> 01497 820516

Meetings open to all. Annual membership of HGS only £10

HGS Secretary Andrew Edwards Tel: 07825 066859 / 01432 356161 Email: a.edwards@sunderlands.co.uk

#### Hazlewoods "Making VAT Digital" Training Session

Tuesday 11 December 2018 11:00am - 3:00pm

#### Hazlewoods, Staverton Court, Staverton, Cheltenham, GL51 OUX

This will provide an overview of the MVD implications and how to make the transition from a cashbook/Excel spreadsheet to compliant software (Farmplan, Landmark, Sum-It, Xero, Sage)

Lunch will be provided, limited spaces

Booking is essential. Click HERE for full details and to book your place

#### **AHDB Cereals & Oilseeds - Hereford Monitor Farm Meeting**

Wednesday 12<sup>th</sup> December, starting at 1.00pm (Food included)
At Woolhope Village Hall, Woolhope, Hereford HR1 4QS

**Staff recruitment and retention** is a topic that requires you to take a look in the mirror to see what image you are projecting to current and potential employees.

**Heather Wildman** of Saviour Associates will join us to help farmers to become an employer of choice in what is a competitive marketplace for recruitment.

Book on: 07717 493015 or Richard.meredith@ahdb.org.uk

#### **Business Succession Workshop**

Thursday, 13<sup>th</sup> December, 10.00am – 3.30pm (lunch provided)
At Woolhope Village Hall, HR1 4QS

At this one day workshop leading succession planning expert, Heather Wildman, will provide hands-on and practical advice to aid farming families to create a succession plan for their business.

To get the most from this workshop, we anticipate farming businesses will want to be represented by more than one generation.

This workshop is jointly organised by Herefordshire Rural Hub, Herefordshire NFU and AHDB. Funding to cover the course costs has been obtained from the Jack Hughes Fund and AHDB.

Booking is essential. Full details and a booking form are on the hub website HERE

#### **Update from the Wye & Usk Foundation**

#### **Pesticide Project:**

We are still out and about visiting fields identified by Severn Trent as high risk for metaldehyde use and providing advice on pesticide handling and disposal. If you would like help to improve your pesticide handling area please get in contact.

#### **New Natural Flood Management Project:**

Funded by the Environment Agency & Herefordshire Council we will be providing advice and support to farms in target catchments that could help to reduce flooding of properties downstream. This could involve addressing compaction issues in your soil, using cover crops to protect bare ground, holding back water in streams, tree planting – all sorts of options. We will be working in the following streams over the coming months: Cheaton, Ridgemore, Bodenham, Pentaloe, Red, Twyford, Tedstone, Dulas and Yazor. If you farm in one of these catchments and would like to know more please get in touch.

For more information or to discuss a visit please contact one of the WUF advisers:

Mike Williams (07920 441 215); Lucinda Lewis (07824 904 877); Tom Jolley (07545 253 155); Jonny Pugh (07825 743 447) Kate Adams (07766 330 959)

#### Herefordshire Young Farmers - Dates for your diary

Sun 2nd Dec Public Speaking Comps Day
Sun 9th Dec HFYFC Christmas Fayre
Mon 10th Dec Hedging Match Task Group 7.30pm

Fri 14th Dec Pub Games Final and Pub of the Month - Pencombe, The Plough, Stoke Lacy

Fri 28th Dec HFYFC Play Night

For any more information please visit the HFYFC Facebook page or the website <a href="http://www.hfyfc.org.uk/">http://www.hfyfc.org.uk/</a>

#### The Prince's Countryside Fund

The Herefordshire Federation of Young Farmers' Clubs (HFYFC) working in partnership with Herefordshire Rural Hub have secured funding to provide support for training in a rurally based career to the end of December 2019. The funding is easy to access. All you need to do is select which course you would like to go on and complete the application form. If your application is approved you will be able to reclaim 70% of your training and test costs, up to a maximum of £250. Applicants must be a current member of HFYFC or a past HFYFC member (up to 40 yrs old).

The fund will support training that will; *improve your employability, increase or improve your skill set, improve your safety or allow you to undertake extra responsibility in your current job.* 

Some examples of training that has been funded so far:-

B+E Trailer, Chainsaw Certification, Pesticide Applications, Shearing, Artificial Insemination, Tractor Driving, Forklift Truck Driving

You could even apply for funding towards a Rodent Control course

Whatever training you are applying for, please ensure that you submit your application in good time before your course is due to take place, as training cannot be funded retrospectively.

Please note, the appraisal panel meets on the first Monday of the month.



For further details and an application form please contact:

#### Herefordshire Rural Hub CIC,

Agriculture House, Beech Business Park, Tillington Road, Hereford, HR4 9QJ

Email: admin@herefordshireruralhub.co.uk Tel: 01432 268 428

#### The Jack Hughes Fund - administered by Herefordshire Community Foundation

The Jack Hughes Fund will fund up to a maximum of 70% pf the cost of training or costs up to a maximum of £150. Funding will be limited to one family member/employee per annum

#### The programme will be available for farmers aged over 40

and will specifically provide funds to support those who require:

- retraining or upskilling as they are leaving the industry
- training to support a new farm diversification enterprise
- training or business support for succession planning

#### Funding will also be available for the following courses:

- Safe use of pesticides PA1, PA2, PA6
- Rodent control on farms
- Emergency first aid
- Food safety (Basic Food Hygiene)
- Chainsaw Maintenance & Cross Cutting (CS30)

The funding is easy to access, but please note that the project will not support training retrospectively &places will be limited.

Applicants need to be resident in Herefordshire. For further details or an application form contact:-

**Herefordshire Community Foundation** 

The Fred Bulmer Centre, Wall Street, Hereford, HR4 9HP. Email: administrator@herefordshirecf.org Phone: 01432 272550

#### **Woodland creation grant: Countryside Stewardship**

The grant is for a 2 year capital works programme to plant and protect young trees. https://www.gov.uk/government/publications/woodland-creation-grant-countryside-stewardship

#### The Marches Growth Hub

can provide advice & support to businesses wishing to apply for funding (including the RDPE funding)

Tel: 0345 6000 727 Email: <a href="mailto:enquiries@marchesgrowthhub.co.uk">enquiries@marchesgrowthhub.co.uk</a>
Website: <a href="mailto:www.marchesgrowthhub.co.uk">www.marchesgrowthhub.co.uk</a>
Marches Growth Hub Calendar of Events <a href="mailto:www.marchesgrowthhub.co.uk">www.marchesgrowthhub.co.uk</a>

## St Michael's Hospice Big Quiz of the Year on Thursday 6<sup>th</sup> December.

St Michael's Hospice has teamed up with Lloyds Bank to put on the fun brainteaser, with funds going to St Michael's.

The cost is £60 for teams of four, and those entering are welcome to bring their own picnic supper.

There will also be a cash bar, raffle and auction.

Places can be booked here https://bit.ly/2zDh46X



## Holme Lacy Campus Equestrian Centre



**Dressage Competitions 2019** 

**Sunday 17<sup>th</sup> February 2019** Entries close 11<sup>th</sup> Feb

Sunday 7<sup>th</sup> April 2019 Entries close 1<sup>st</sup> April

For full details of the dressage competitions, classes, entry forms & fees, rules etc,

http://www.hlcollege.ac.uk/news-pagessub/595f6e2ce30ef/Equestrian-Dept-Dressage-Competitions

#### **Hereford & Worcester Chamber of Commerce**

Tuesday 4 December, 7.30-9.30am, Leominster Golf Club, Ford Bridge, Leominster HR6 OLE.

FREE for Members and £20.00+VAT Non-members

Chamber Awards – You've got to be in it to win it!

Wednesday 12 December, 8.00-9.30am, Worcester Racecourse, Grand Stand Road, Worcester WR1 3EJ **Speakers:** 

Sharon Smith, CEO and Cassie Bray, Director of Business Engagement, Herefordshire and Worcestershire Chamber of Commerce Jo Davies, Land Rover Experience Eastnor – Finalist in Excellence in Customer Service 2018

Lee Timbrell, Vision Labs Ltd - Winner of Manufacturer and Business of the Year 2018

Helen Stevens, Midland Air Ambulance – Regional Winner and National Finalist of Employer of the Year 2018

**FREE for Members and Non-Members** 

Season's Meetings – A right cracker of a networking event!

Thursday 13 December, 2.00-4.00pm, Hereford Business Solutions Centre, Skylon Court, Rotherwas, Hereford, HR2 6JL FREE for Members and Non-members

For further details and to book your place contact Yasmin Bent Tel: 01905 673 600 Email: <a href="mailto:yasminb@hwchamber.co.uk">yasminb@hwchamber.co.uk</a>

#### **7Y Training Services**

Wharton Court, Leominster, HR6 0NX Contact: Paula Strangwood paula@7Ytraining.co.uk 07808 670110

<u>Course</u>	<u>Dates</u> may be subject to change if candidate numbers are low	
C & G Chainsaw Maintenance & Crosscutting	3rd – 4th December	
C & G Felling & Processing Trees up to 380mm	18 <sup>th</sup> – 20 <sup>th</sup> December	
Emergency First Aid	21st January 2019 29th March	
First Aid at Work	18 <sup>th</sup> – 20 <sup>th</sup> February 2019	
First Aid at Work refresher	21 <sup>st</sup> – 22 <sup>nd</sup> February 2019	
Manual Handling (a.m) & Fire Awareness (p.m)	4 <sup>th</sup> January 2019	
Working at Heights (Tower scaffold, Ladders & Harness)	1 <sup>st</sup> February 2019	

Please contact Paula to register your interest for the following courses & for costs & dates

Pesticide courses – PA1, PA2, PA6, PA3a, PA3b

ATVs Sit-astride Quad Bikes <> Lantra Rough Terrain Telescopic <> Lantra Counterbalance <> Plant Machinery Level 2 H & S in the workplace <> Confined Spaces

## **Herefordshire & Ludlow College**

Tel: 0800 032 1986 Email: enquiries@hlcollege.ac.uk Website: www.hlcollege.ac.uk

#### All courses are held at Holme Lacy Campus, Holme Lacy, HR2 6LL

<u>Course</u>	<u>Dates in 2019</u>		
CS30 Chainsaw Maintenance & Cross Cutting 2 days + assessment	14 <sup>th</sup> – 15 <sup>th</sup> January		
CS31 Felling & Processing Trees up to 380mm 3 days + assessment	28 <sup>th</sup> – 30 <sup>th</sup> January		
CS30/31 CM & CC, Felling up to 380mm 5 days + assessment	11 <sup>th</sup> – 15 <sup>th</sup> February		
CS38 Accessing a tree using a rope and harness 5 days + assessment	25 <sup>th</sup> February – 1 <sup>st</sup> March		
Maintain & Operate your Chainsaw (Hobby User) 2 days	2 <sup>nd</sup> – 3 <sup>rd</sup> March		
Safe Use of Brushcutters & Strimmers 2 days	7 <sup>th</sup> – 8 <sup>th</sup> March		
Safe Use of Manually Fed Wood Chipper	22 <sup>nd</sup> March		
PA1 Safe Use of Pesticides Foundation Module	22 <sup>nd</sup> January		
PA2 Ground Crop Sprayers 1 day + assessment	24 <sup>th</sup> January		
PA6 Handheld Applicators 1 day + assessment	23 <sup>rd</sup> January		
Introduction to Dog Grooming	2 <sup>nd</sup> February		
Pet First Aid	2 <sup>nd</sup> February		
All Terrain Vehicle Handling (Experienced)	1 <sup>st</sup> March		
Tractor Driving 16+	2 <sup>nd</sup> – 3 <sup>rd</sup> March		
Tractor Driving 13-16 year olds	18 <sup>th</sup> – 19 <sup>th</sup> February		

#### Courses arranged on demand

Ground based chainsaw refresher <> CS32 Felling & Processing Trees over 380mm

PA Boom Sprayer with Air Assistance <> PA6 refresher <> PA6AW Handheld Applicators in or near Water

Forklift Truck Operations (Rough Terrain Telehandler)

#### **Wyvern Training Ltd**

Email: enquiries@wyverntrainingservices.com Tel: 07468 465 303 Website: www.wyvernts-ltd.co.uk

Dough Townin Tologophia Befresher	6 <sup>th</sup> December		Madley
Rough Terrain Telescopic Refresher	10 <sup>th</sup> & 11 <sup>th</sup> January		Ross-on-Wye
	5 <sup>th</sup> December		St Weonards
Abrasive Wheels	7 <sup>th</sup> December		Bodenham
	1 <sup>st</sup> February		tbc
Lantra Rodent Control on farms	12 <sup>th</sup> December		Pencombe
	6 <sup>th</sup> February		tbc
Emergency First Aid at Work (1 day)	13 <sup>th</sup> December 24	<sup>th</sup> January	Sutton St Nicholas
<b>Chainsaw Cross Cutting &amp; Maintenance</b>	19 <sup>th</sup> – 20 <sup>th</sup> December		tbc
Lantra Sit-Astride ATVs	20 <sup>th</sup> December		Much Marcle
Safe Use of Scaffold Towers	8 <sup>th</sup> January		Much Marcle
Safe Use & Operation of MEWP (Scissor Lift)	9 <sup>th</sup> January		Much Marcle
Lantra Industrial Masted FLT refresher	14 <sup>th</sup> January 15	5 <sup>th</sup> January	Ross-on-Wye
C&G PA2 Field crop/Fixed boom sprayers	16 <sup>th</sup> January		tbc
C&G PA1 Safe Use of Pesticides	17 <sup>th</sup> January		tbc
C&G PA3a Air Assisted sprayers	7 <sup>th</sup> March 8 <sup>th</sup>	<sup>1</sup> March	tbc
Manual Handling (half day)	18 <sup>th</sup> January p.m		Tillington

North Shropshire College				
Contact: Sue Martyn s.a.martyn@nsc.ac.uk 01939 262102				
CS30 Chainsaw Maintenance & Cross Cutting 2 days + assessment	3 <sup>rd</sup> – 4 <sup>th</sup> December			
CS31 Felling & Processing Trees up to 380mm 3 days + assessment	5 <sup>th</sup> – 7 <sup>th</sup> December			
CS30/31 Maint, CC, Felling Trees up to 380 mm 5 days + assessment	3 <sup>rd</sup> – 7 <sup>th</sup> December			
CS38 Accessing a Tree Using a Rope & Harness 5 days + assessment	4 <sup>th</sup> – 8 <sup>th</sup> March 2019			
CS39 Aerial Cutting of Trees using Free Fall Techniques 3 days + assessment	14 <sup>th</sup> – 17 <sup>th</sup> April 2019			
Safe Use of Manually Fed Wood Chipper	29 <sup>th</sup> March 2019			
PA6 Handheld Applicators 1 day + assessment	7 <sup>th</sup> December			
NPTC Safe Use of Aluminium Phosphide for Vertebrate Pest Control	15 <sup>th</sup> January 2019 16 <sup>th</sup> April			
NPTC Level 2 Vertebrate Pest Control	19 <sup>th</sup> February 2019			

#### Could you or someone you know benefit from support:-

- Farming Community Network 03000 111 999 website: <a href="http://www.fcn.org.uk/">http://www.fcn.org.uk/</a>
- > Royal Agricultural Benevolent Institution (RABI) 0808 2819490 website: http://www.rabi.org.uk/
- > Borderlands Rural Chaplaincy 07958 591 646 website: www.borderchaplain.org
- You Are Not Alone (YANA) 0300 323 0400 website: www.yanahelp.org/
- Farming Help 0845 367 9990 website: www.farminghelp.org.uk/
- Addington Fund 01926 620 135 website: <a href="https://www.addingtonfund.org.uk/">www.addingtonfund.org.uk/</a>
- **Herefordshire Samaritans** website: www.samaritans.org/branches/herefordshire-samaritans

#### Are you unsure about details of rules or regulations? Need help with understanding record keeping?

You may be cautious about asking for help from a regulatory body such as the Environment Agency, but they are always willing to advise and help you. Herefordshire Rural Hub can help signpost which organisation can help you. Don't hold back from asking for help. It's free and could save your Basic Payment.

- Farming Advice Service Email: <a href="mailto:advice@farmingadviceservice.org.uk">advice@farmingadviceservice.org.uk</a> website: <a href="mailto:www.farmingadviceservice.org.uk">www.farmingadviceservice.org.uk</a>
  The Rural Services Helpline 03000 200 301 provides a single number for all Farming Advice Service, Rural Payments Agency or Animal and Plant Health Agency (AHPA) enquiries. It is open from Monday to Friday, 8.30am till 5pm.
- Natural England 0300 060 1115 enquiries@naturalengland.org.uk
- Environment Agency Sharon Chisholm (Mon, Tues, Weds) Tel: 02030 251692 Email: sharon.chisholm@environment-agency.gov.uk
- N.F.U. (Herefordshire) Clare Greener Tel: 01432 807464 Mob: 07771 626080 Email: Clare.Greener@nfu.org.uk
- C.L.A. Richard Goodwin 01785 337010 richard.goodwin@cla.org.uk
- Animal Health & Trading Standards (Herefordshire) Tim Barber Tel: 01432 383145 Fax: 01432 383169

## Herefordshire Rural Hub - Classified Page

#### Grazing/Livestock Assistant - Malvern, Worcestershire

Enthusiastic and reliable individual required to assist with a cattle and sheep grazing enterprise located on and adjoining the Malvern Hills.

The role will include sheep and cattle husbandry, setting up and maintaining electric fences, preparing fence lines, providing water for the livestock and dealing with any issues arising. The candidate should have experience of livestock husbandry and tractor/ATV driving, good communication/people skills and the ability to work alone or as part of a team. A full driving licence is essential. In return, competitive remuneration is offered.

To apply, please send a covering letter and CV to John Chance at <a href="mailto:jchance500@aol.com">jchance500@aol.com</a>

Would you like to place an Advert, for e.g.
Services / Job Vacancy / Items for sale
looking for work??

Then please contact **Frances** for full details of the advertising packages on our **Classified Page** 

admin@herefordshireruralhub.co.uk 01432 268428

www.herefordshireruralhub.co.uk/adverti se-herefordshire-rural-hub-website/ Berrys <> DJM Consulting <> Moule & Co <> Hope to Achieve

Okells Francis Law <> 7Y Training <> Achieve-Ability Plus

If you would like to be a "Go to Business" go to: http://www.herefordshireruralhub.co.uk/apply-become-go-business/

or contact Frances for more information – <a href="mailto:admin@herefordshireruralhub.co.uk">admin@herefordshireruralhub.co.uk</a>

If you no longer wish to receive this newsletter, please contact Frances at Herefordshire Rural Hub

Email: <a href="mailto:admin@herefordshireruralhub.co.uk">admin@herefordshireruralhub.co.uk</a>
Address: Herefordshire Rural Hub, Beech Business Park, Tillington Road, Hereford, HR4 9JQ