

The provider of choice for individual care and support, empowering people to lead an independent life.



SIL is a user-led, not for profit organisation which has been supporting people in Herefordshire since 1996.

SIL provides the following services:

The **Independent Living at Home Service (ILH)** which works with family carers and individuals to ensure disabled and older people can live the life they choose and have control over decisions which affect them.

A **Direct Payment Support Service** for those choosing to employ their own personal assistants or care workers, which provides employment advice; bookkeeping services; payroll services; and pensions administration.

Training for the Workforce. SIL's qualified trainers deliver a range of nationally recognised qualifications for both internal and external learners.



SIL's Successes.....

SIL was a finalist in five categories at the **2018 Hereford Times Health and Social Care Awards** with two of its employees winning their category.

ILH Team Leader Elaine Powell was voted Care Hero of the Year, while Senior Direct Payment Advisor, Amy Deacon, was the winner for her Outstanding Contribution to Social Care.



In December 2018, SIL's Head of HR, Gemma Lewis, was invited to the Houses of Parliament with her assistant Karen Hunt, to mark the anniversary of the Disability Confident Scheme. SIL is the only organisation in the county to have achieved **Disability Confident Leader** status.

SIL's Vision - To enable people affected by disabilities to exercise choice and control, to live independent lives, and to actively participate in society.

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SIL is a registered charity: Number 1099020